## PROJECT NAME ACTIVITY- LV Power cables and wires installation Ref No: Rev.No:0 Page 1 of 9

Serial	Sub-Activities	Hazards Identified	Risks Involved		Risk Rating			Residual
No.		(Generic & Task)	(People & Property)	Severity	Probability	Initial Risk	Control Measures	Risk
1.	Prepare work area	Unauthorized, untrained workers	• Cuts • Abrasions	2	A	L	TBT/DSTI to be conducted by the foreman/safety officer prior to work commencement Task specific safety training to be provided Authorized personnel to undertake the job Daily safety inspection should be carried and eliminate the hazard	Low (ALARP)
2.	Manual Handling	Incorrect lifting of loads Sharp edges. Placing the object while fingers underneath. Slip/trip/fall ( same level ) Unsafe posture	Back Injuries     Cut to finger     Strain     Musculoskeletal Injuries	3	С	M	<ul> <li>Any lifting tasks shall be carried out by persons physically capable to do so</li> <li>No employee should be asked to carry loads above his capacity and in any case no load shall exceed 30kg per man.</li> <li>Mass of the load is more then to be equally shared</li> <li>Deploy enough number of personnel for lifting shall be appointed to the task depending upon the type of load to be lifted.</li> <li>Use easy mode of transport like trolley etc.</li> <li>Load not to be lifted above your shoulder Height</li> <li>Keep your fingers away from pinch point While placing the load</li> <li>Area to be illuminated with adequate lighting.</li> <li>Proper personal protective equipments to be used while manual handling of materials and loads.</li> </ul>	Low (ALARP)

	PROJECT NAME						
ACTIVITY-	ACTIVITY- LV Power cables and wires installation						

Serial	Sub-Activities	Hazards Identified (Generic & Task)	Risks Involved (People & Property)		Risk Rating			Residual
No.				Severity	Probability	Initial Risk	Control Measures	Risk
3.	Transportation of cable drum to site using with trailer, pickup, fork lift and crane	Unauthorized, Untrained Workers Lifting failure. Unsafe lifting. Swinging of material Damaged sling/wire rope or a chain Poor maintenance of vehicle Speedy operation Over turn Over load	Fatality     Fractures     Property damage     Injury to personal     Sprain and strain	4	C	Н	<ul> <li>Ensure the crane and forklift engaged is tested and having valid license and the operator has valid license and approved 3<sup>rd</sup> party certificate.</li> <li>Engage trained and certified banks man.</li> <li>Barrication and warning signs in to the area where lifting operation is carried out and restrict the entry.</li> <li>Check list should be carried out to their vehicles by the operator prior to start any work</li> <li>Use tagline for control of swing and alignment.</li> <li>The crane must be stopped when the wind speed exceeds 38km/hr.</li> <li>SWL should be clearly marked on the crane and should be check that is functioning.</li> <li>The crane and trucks shall be periodically maintained and a periodical check has been done by the maintenance team.</li> <li>Vehicle not to be left unattended at site (ie,to be switch off mode if required and keys removed)</li> <li>Safe working load should be carry by crane and trucks and Secure the load before it is travelling.</li> <li>Operators and rigger must worn high level of reflecting vest and adequate PPE ( Shoe, helmet, leather gloves, goggles, over all )</li> <li>Vehicle routes kept free of obstructions (with spillages being cleaned up promptly)</li> <li>Keep drums in a leveled area.</li> <li>Provide wooden chokes to avoid rolling.</li> </ul>	M (ALARP)

## PROJECT NAME ACTIVITY- LV Power cables and wires installation Ref No: Rev.No:0 Page 3 of 9

Serial	Sub-Activities	Hazards Identified	Risks Involved		Risk Rating			Residual
No.		(Generic & Task)	(People & Property)	Severity	Probability	Initial Risk	Control Measures	Risk
							<ul> <li>Any reversing that is necessary should be overseen by a trained flagman / Banks man.</li> <li>Operator should follow the site speed limit and obey the traffic rules.</li> <li>Colour coded system to be implemented to all lifting equipments as per the month.</li> </ul>	
4.	Stacking and Storing	Unauthorized, untrained workers     Material fall from height     Improper stacking     Collapse of materials	<ul><li>Crush</li><li>Cut and abrasion</li><li>Damage to property</li></ul>	3	В	М	<ul> <li>All materials shall be stored below 2 meter height.</li> <li>Drums should be stored well drained or concrete surfaces</li> <li>If the material is too heavy, use hydraulic trolley to shift the material.</li> <li>Do not stored on the flat side. ie., with flanges horizontal.</li> <li>No storage of materials to be done in the work place, only required quantity to be taken for the job.</li> <li>Personnel protective equipment must worn at all time during the activity. (Helmet, shoe, vest, overall, gloves, goggles, mask.)</li> </ul>	Low (ALARP)
5.	Cable pulling	Sharp edges Slip, trip and fall Unauthorized, untrained Workers Over reaching Poor posture Poor communication	Back Injuries     Cut to finger     Strain     Musculoskeletal     Injuries     Damaged to cables	3	С	M	<ul> <li>Deploy enough number of personnel for cable pulling shall be appointed to the task depending upon the distance</li> <li>Avoid over reaching the cable to reduce from strain and pain.</li> <li>Be informed and communicated well with their co-worker</li> <li>Close supervision to be done at all times</li> </ul>	Low (ALARP)

# PROJECT NAME ACTIVITY- LV Power cables and wires installation Ref No: Rev.No:0 Page 4 of 9

Serial	Sub-Activities	Hazards Identified	Risks Involved		Risk Rating			Residual
No.		(Generic & Task)	(People & Property)	Severity	Probability	Initial Risk	Control Measures	Risk
							Use rubber sheets to protect the cable from getting damaged at the edge of the cable ducts / cable support     Proper cable rollers shall be used     PPE to be worn ( Gloves, helmet, shoe, overall)	
6.	Cable laying , glanding and termination	Untrained, unauthorized Workers     Sharp edges     Unsafe posture     Slip, trip and fall	• Cut and abrasion     • Back Injuries     • Fatigue     • Musculoskeletal Injuries	3	C	M	<ul> <li>Authorized personnel to undertake the job</li> <li>Daily safety inspection should be carried and eliminate the hazard</li> <li>Close supervision to be done at all times</li> <li>Tools &amp; cables should not be kept in Walkways, edge of the opening.</li> <li>Deploy enough number of personnel for cable lifting shall be appointed to the task depending upon the distance</li> <li>Proper communication to be maintained between the workers while doing the installation</li> <li>Avoid over reaching the cables to reduce from strain and pain.</li> <li>Maintain a good housekeeping policy to prevent from slip, trip, and fall hazards.</li> <li>Two level works to the openings and edges not to be performed.</li> <li>PPE to be worn at all times( Gloves, goggles, mask, helmet, shoe, vest, overall)</li> </ul>	Low (ALARP)
7.	Working with Hand tools (Cutter, Knife Crimping type)	Slip, trip and fall     Damaged warn out hand tools	Fatigue     Trigger finger	3	С	М	Defective tools should not be issued or used to perform the task, to be checked by store keeper	Low (ALARP)

	PROJECT NAME						
ACTIVITY-	ACTIVITY- LV Power cables and wires installation						

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No.		(Generic & Task)	(People & Property)	Severity	Probability	Initial Risk	Control Measures	Risk
		<ul> <li>Flying objects</li> <li>Mushroom Heads</li> <li>Using incorrect type</li> </ul>	Cuts and abrasions				<ul> <li>Don't extend the spanner by using a pipe as an extension bar</li> <li>Hand tools shall be free from oil, grease&amp;etc.</li> <li>Chisel's head shall have safety cap to avoid finger injury.</li> <li>Never use a file as a lever</li> <li>Never use a screw driver as a chisel</li> <li>Don't work with oily or greased hands</li> <li>Use eye/ face protection when there is flying materials hazard, wear gloves while required to protect the hands</li> <li>Use right tools for the job</li> </ul>	
8.	Working with ladder	Fall from height     Over reaching     Over loading     Obstructing the access way     Slippery or uneven surface	Sprain and strain     Fracture     Injury to the person	3	С	М	The ladder should extend minimum one meter from the top for safe movement Heavy materials should not be carried Do not erect in slippery, uneven surface Should be set up with a 4 vertical to 1 horizontal slope (4:1) Inspection and maintenance to be registered and recorded by the store keeper Step ladder must fully open and lock and the devices to be as per manufacturer Defective ladder should not be used and report it immediately Do not work from the top of two rungs Remember the 3 point contact Do not work in front of the door. If work is carried then locked the door or blocked off Ladder to be used for short duration works only limited to 15 min.	Low (ALARP)

# PROJECT NAME ACTIVITY- LV Power cables and wires installation Ref No: Rev.No:0 Page 6 of 9

Serial	Sub-Activities	Hazards Identified	Risks Involved		Risk Rating			Residual
No.		(Generic & Task)	(People & Property)	Severity	Probability	Initial Risk	Control Measures	Risk
9.	Working on mobile scaffold	Uneven surface     Overhead structure and cable     Materials and worker fall     from height     Untrained, unauthorized     Workers     Collapse of scaffold	Sprain and strain     Fracture     Spinal cord damage     Musculoskeletal     Injury     Fatality	3	C	M	<ul> <li>Do not stack materials on to the scaffold</li> <li>Visual inspection should carry before use</li> <li>Out rigger fitted and breaks are locked on</li> <li>Only trained scaffolders shall be involved in erection &amp; dismantling activities.</li> <li>No person to be on the scaffold while it is being moved</li> <li>Scaffold only use in on level and surface area</li> <li>Safety harness to be used above 2mtr height and anchored in above shoulder height at all time</li> <li>Tagging system to be implemented (i.e., all safe scaffolds shall be provided with green tags and unsafe scaffolds with red tag)</li> <li>Keep walkways free of obstacles, tools and Equipment</li> <li>Never stand and sit on the hand rails</li> <li>Mobile scaffold height should be restricted to 3.5 to 4 times the shortest base width, If height of scaffold exceeds raker support or it should be tied to the structure properly.</li> </ul>	Low (ALARP)
10.	Cable and earth testing used with multi meter and megger	Unauthorized/ untrained Person     Faulty Instrument     Improper identification     Electrocution	Electric shock and Burns     Cut and abrasion	3	В	М	<ul> <li>Trained person only to do the megger testing</li> <li>PTW to be applied and obtained prior to start work</li> <li>Ensure that the circuit is not live before using the megger.</li> <li>Calibrated / certified instrument only shall be used.</li> <li>Warning boards should be provided and Barricaded</li> </ul>	Low (ALARP)

### PROJECT NAME ACTIVITY- LV Power cables and wires installation Ref No: Rev.No:0 Page 7 of 9

Serial	Sub-Activities	Hazards Identified	Risks Involved		Risk Rating			Residual
No.		(Generic & Task)	(People & Property)	Severity	Probability	Initial Risk	Control Measures	Risk
11.	Traffic and road management	Vehicle/ pedestrian accident     Poor identification     Unauthorized/ untrained     Operator/ driver, banks men     Poor access for vehicle     Public movement	Fatality     Property damage     Fracture     Penalty/     compensation	4	В	M	<ul> <li>Prior to start obtain all relevant approval from traffic department in connection to the use of road.</li> <li>PTW to be approved from Company/Contractor prior to start the activity.</li> <li>Trained and experienced operator/ driver and banks men to be appoint for the activity.</li> <li>Restricted to unauthorized and public to enter the area.</li> <li>Public vehicles and transport to be restrict to enter the work area and proper alternative way to be provided.</li> <li>Warning sign boards to be placed and area to be well barricaded.</li> <li>High visibility vest to be provided to flagman to increase visibility.</li> <li>Flagman to be positioned to the areas wherever required.</li> <li>Close supervision to be done at all times.</li> </ul>	Low (ALARP)
12.	Working in near floor openings	Material/equipment fall from height     Slip/trip/fall	•Fatality •Property Damage • Fracture	4	В	M	PTW to be applied and obtained prior to start work Rigid barrication to be provided to all external Edges and where a fall can occur. Warning signboards to be provided in those areas. PPE to be used at all times (Helmet, Shoes, Vest, Overall, Harness)	Low (ALARP)

	PROJECT NAME						
ACTIVITY-	ACTIVITY- LV Power cables and wires installation						

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No.		(Generic & Task)	(People & Property)	Severity	ty Probability Initial Risk		Control Measures	Risk
13.	While working at night shift	Poor illumination     Slip/trip/fall	• Fatality • Cuts	3	В	М	<ul> <li>Proper illumination to be provided</li> <li>light post to be secured from fall</li> <li>Proper cable management system to be Followed</li> <li>All materials to be staged in proper manner without obstacles</li> </ul>	Low (ALARP)
14.	Working in hot weather	• Heat	Dehydration     Sunburn     Skin Cancer	2	В	М	<ul> <li>Drink plenty of water</li> <li>Proper awareness of heat stress symptoms</li> <li>Avoid highly physical tasks during the hottest part of the day</li> <li>Isotonic drinks to be provided</li> </ul>	Low (ALARP)
15.	Work Completion	Poor housekeeping     Slip/trip/fall	• Fire	2	A	L	General housekeeping, Remove all surface, unwanted waste materials from the building     All necessary precautions will be adopted to prevent fire	Low (ALARP)

# PROJECT NAME ACTIVITY- LV Power cables and wires installation Ref No: Rev.No:0 Page 9 of 9

**CONSULTANT RISK MATRIX** 

						Pı	robability		
					A	В	С	D	Е
Severity	People	Assets	Environment	Reputation	Improbable 1 in 100,000 Years	Remote 1 in 10,000 Years	Occasional 1 in 1000 years	Probable 1 in 100 years	Frequent 1 in 10 years
5-Catatrophic	Multiple fatalities or permanent total disabilities	Extensive damage	Massive effect	International impact				·	
4-Severe	Single fatalities or permanent total disabilities	Major damage	Major effect	National impact				High Ri	sk
3-critical	Major injury or health effects	Local damage	Localised effect	Considerable impact		Medium Ri (ALARP)			
2-Marginal	Minor injury or health effects	Minor damage	Minor effect	Minor impact					
1-Negligble	Slight injury or health effects	Slight Damage	Slight effect	Slight impact		Low Risk			

HIGH	3-E 4-C,D,E 5-B,C,D,E
MEDIUM	1-D,E 2-B,C,D,E 3-A,B,C,D 4-A,B 5-A
LOW	1-A,B,C 2A