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Serial	Sub-Activities	Hazards Identified	Risks Involved	Risk Rating				Residual
No.		(Generic & Task)	(People & Property)			Initial Risk	Control Measures	Risk
1.	Prepare work area	Unauthorized, untrained workers	Cuts Abrasions	2	A	L	 TBT/DSTI to be conducted by the foreman/safety officer prior to work commencement Task specific safety training to be provided Authorized personnel to undertake the job Daily safety inspection should be carried and eliminate the hazard. 	Low (ALARP)
2.	Manual Handling	Incorrect lifting of loads Sharp edges. Placing the object while fingers underneath. Slip/trip/fall (same level) Unsafe posture	Back Injuries Cut to finger Strain Musculoskeletal Injuries	3	С	M	 Any lifting tasks shall be carried out by persons physically capable to do so No employee should be asked to carry loads above his capacity and in any case no load shall exceed 30kg per man. Mass of the load is more then to be equally shared Deploy enough number of personnel for lifting shall be appointed to the task depending upon the type of load to be lifted. Use easy mode of transport like trolley etc. Load not to be lifted above your shoulder Height Keep your fingers away from pinch point While placing the load Area to be illuminated with adequate lighting. Proper personal protective equipments to be used while manual handling of materials and loads. 	Low (ALARP)

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Serial	Sub-Activities	Sub-Activities Hazards Identified Risks Involved		Risk Rating				Residual
No.		(Generic & Task)	Generic & Task) (People & Property) Squarity Probability Initi		Initial Risk	Control Measures	Risk	
3.	Working with Hand tools.	Slip, trip and fall Damaged warn out hand tools Flying objects Mushroom Heads Using incorrect type	Fatigue Trigger finger Cuts and abrasions	3	С	M	Defective tools should not be issued or used to perform the task, to be checked by store keeper Don't extend the spanner by using a pipe as an extension bar Never use a file as a lever Never use a screw driver as a chisel Don't work with oily or greased hands Use eye/ face protection when there is flying materials hazard, wear gloves while required to protect the hands Use right tools for the job Keep hammer heads tightly wedged on their shafts. Replace split or damaged wooden handles, do not wire or tape up. Keep tools in racks or boxes when not in use.	Low (ALARP)
4.	Working with ladder	Person/ material falling from ladder Over reaching Over loading Obstructions overhead/ adjacent to work location Slippery or uneven surface	Sprain and strain Fracture Injury to the person	3	С	М	The ladder should extend minimum one meter from the top for safe movement Heavy materials should not be carried Do not erect in slippery, uneven surface Should be set up with a 4 vertical to 1 horizontal slope (4:1) Inspection and maintenance to be registered and recorded by the store keeper Step ladder must fully open and lock and the devices to be as per manufacturer	Low (ALARP)

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Serial	Sub-Activities	Hazards Identified	Risks Involved		Risk Rating			Residual
No.		(Generic & Task)	(People & Property)			Initial Risk	Control Measures	Risk
							Defective ladder should not be used and report it immediately Do not work from the top of two rungs Remember the 3 point contact Do not work in front of the door. If work is carried then locked the door or blocked off Ladder to be used for short duration works only limited to 15 min. Colour coded system to be implemented Beware of overhead protrusions while climbing up the ladder.	
5.	Working with electricity	• Electricity • Conductors (water, metal, concrete) • Broken wires • Improper plug, case • Overloading • Fire	Electrocution or death Burns and shocks Muscle contraction Heart , lung Paralysis	4	В	M	 Only those persons who have been adequately trained and experienced in the work of electricity to allow for the same. Electrical work shall not carry out in wet Conditions. LOTO procedure to be followed during testing & commissioning. Do not overload to the circuits. Provide adequate no's of DCP & CO2 fire extinguishers in the testing area. Do not keep any flammable materials around the testing area. Communicate to all personnel about testing & commissioning. Don't use homemade electrical accessories and use industrial type only. Disconnect main supply before commencing of work. Defective tools and equipment should not be used, report it and replace it immediately. 	Low (ALARP)

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Serial	Sub-Activities	Hazards Identified	Risks Involved	Risk Rating				Residual	
No.		(Generic & Task) (People & P		Severity	Severity Probability Init		Control Measures	Risk	
							Barricade the location and signage to be placed where circuits and equipments are energized. PPE should be worn at all time where working in energized circuits. (Insulated gloves, Electric resistivity shoe, insulated mat)		
6.	Testing by used with multi meter and megger	Unauthorized/ untrained Person Faulty Instrument Improper identification Electricity	Electric shock and Burns Cut and abrasion	3	В	M	 Trained person only to do the megger testing PTW to be applied and obtained prior to start work Ensure that the circuit is not live before using the megger. Calibrated / certified megger only shall be used. Warning boards should be provided and Barricaded. 	Low (ALARP)	
7.	Working in hot weather	• Heat stress	Dehydration Sunburn Skin Cancer	2	В	M	Proper awareness training shall be done on heat stress symptoms and first aid measures. Avoid highly physical tasks during the hottest part of the day Isotonic drinks to be provided Provide sufficient rest breaks based on the humidity & temperature conditions.	Low (ALARP)	

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Serial	Sub-Activities	Hazards Identified	Risks Involved		Risk Rating			Residual Risk
No.		(Generic & Task)	(People & Property)	Severity	Probability	Initial Risk	Control Measures	
8.	Testing and commissioning	•Unauthorized/ untrained Personnel • Electricity • Faulty Instrument • Poor identification	•Electric shock and Burns • Fatality • Muscle contraction • Heart , lung Paralysis	4	В	M	 Only qualified and trained person to do the job. PTW to be applied and obtained prior to start work Close supervision to be done at all time while During testing and commissioning. Provide adequate no's of DCP & CO2 fire extinguishers in the testing area. Trained first aider to be available at the site and emergency arrangement shall be available during the activity. Defective tools and instrument should not be used, report it and replace it immediately. All personnel shall be aware of electric injuries and first aid treatment. Ensure isolation was effective (LOTO). Area to be barricaded and warning signage to be provided (DANGER: ELECTRIC HAZARD) Ensure suitable PPE (Insulated gloves, electric resistivity, mat) used by all personnel at workplace. 	Low (ALARP)
9.	While working at night shift	Poor illumination Slip/trip/fall	• Fatality • Cuts	3	В	M	 Proper illumination to be provided light post to be secured from fall Proper cable management system to be Followed All materials to be staged in proper manner without obstacles 	Low (ALARP)
10.	Work Completion	Poor housekeeping Slip/trip/fall	• Fire	2	A	L	General housekeeping, Remove all surface, unwanted waste materials from the building All necessary precautions will be adopted to prevent fire	Low (ALARP)

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RISK MATRIX

					<u>SK WATKIX</u>	Pr	robability		
					A	В	С	D	Е
Severity	People	Assets	Environment	Reputation	Improbable 1 in 100,000 Years	Remote 1 in 10,000 Years	Occasional 1 in 1000 years	Probable 1 in 100 years	Frequent 1 in 10 years
5-Catatrophic	Multiple fatalities or permanent total disabilities	Extensive damage	Massive effect	International impact					
4-Severe	Single fatalities or permanent total disabilities	Major damage	Major effect	National impact				High Ri	sk
3-critical	Major injury or health effects	Local damage	Localised effect	Considerable impact		Medium Ri (ALARP)			
2-Marginal	Minor injury or health effects	Minor damage	Minor effect	Minor impact					
1-Negligble	Slight injury or health effects	Slight Damage	Slight effect	Slight impact		Low Risk			

HIGH	3-E 4-C,D,E 5-B,C,D,E
MEDIUM	1-D,E 2-B,C,D,E 3-A,B,C,D 4-A,B 5-A
LOW	1-A,B,C 2A